

Specialty projects - Local

* need to get away from program driven ideas
IDDA/ARSWD to allow each district to establish priorities

Programs + Employees

AG + URBAN - ALL
BASED ON COUNTY NEEDS

SESC AG + URBAN
WETLAND 10
BASEMENT SUITABILITY

AVAILABLE TIME TO
DIVERSIFY

DEFINE AREA ~~FOR~~
PER EMP

MUST HAVE BACKGROUND
FOR TASK
GET CERTIFIED

IDENTIFIED BY SWCD BOARD

Employees are the districts
more cost share to implement
more ~~personnel~~ projects

- Program - cost-share - is it needed? is it
duplicative? Does it fill a niche or
does it get overshadowed by USDA
programs?
- c/s if continues need to be available to
all districts not just NRS priority
watersheds. use IEPA Priority
watersheds map - every watershed
gets priority on rotating basis.

- QUALITY OF EMPLOYEES (KNOWLEDGE) COMPETING WITH
OTHER ENTITIES IN PRIVATE SECTOR
- COMPETING WITH OTHER AGENCIES WITH COST SHARE AMTS
NRS, FSA.
- HAVE TO BE KNOWLEDGE ON URBAN + RURAL ISSUES
SITE EVALUATION OFFERS CONSIDERABLY
- SKILLSET OF EMPLOYEES THAT HAVE SPECIFIC KNOWLEDGE
OF THESE SPECIALTY AREAS
- WORK WITH OTHER COUNTY ORGANIZATIONS ZONING
PLANNING

Program + Employees -

- Prioritize Programs
- What is primary objective of SWCB
- Does that objective/objectives reflect in Priority
- Employees That Meet Objective
- Employees w Passion For what They Do
- Then will perform not as a job but as a Mission