

Educational
Need More Employees / More Funding

Programs + Employees

Programs -

Cost-Share
Education
Sales - Fish + Trees
PF Seed

Local

Employees -

- Lack of because of funding
- Different training @ WT
+ Summer Conf.

- Solutions - Funding for projects to assist landowners
- Training for employees of 1-3 yrs, 3-5 yrs. etc.
- More program # to promote projects + technical employees

Programs + Employees

Strengths

CPP
Fish
Trees
Seed

Challenges

Statewide - Priority
- Areas - everyone ^{not} involved
- More employee - technical

Solutions

Fund Programs - Does SWCD's no good to have meetings about Programs because we can't fund them.

More money for programs.

C. P. P.
Education (Environthon)
Tree Sales
Fish Sales
Prairie Seeds

Training (?) Continuous for employment.

More Employees.
More requirements without ^{financial} support.

Keep experienced employees happy so they stay.

Cover CPPD, well dealing, waterway

More education to school kids about conservation?

Training

lack of funding

lack of training

Populate the program to be positive
well trained employees
private as businesses
the have to change part as they have
have very active districts

Programs that can be shared with other
agencies NRCS, FSA, Farm Service, ~~no~~ duplication
well sealing, waterway mapping etc.

Programs & Employees

Programs need to change from time to time
not locked in to any specific programs

Ag and Urban

education of public

technical training of employees - IDA-NRCS

Need to make the public more aware
of the relevance of our programs
& services.

Need to educate the public and farmers
about the importance of conservation

- provide - information -
- Many Programs - Change with times
- may need more tech training -

Programs & employees

- Strengths
 - provide many services to farmers & general public
 - encourage conservation thru local schools (parks, ~~and~~ activities, etc. jobs, coloring while funds available, and still to more training as applicable (while still more efficient)
- * Change at big needs change

Challenges

- Too few staff
- No security
- No money for training
- "Programs" take time to do right
- Get employees centered as they develop skills

Rollbacks

- Anxiety about one on one service - continue but let the larger # of people know how they benefited (Public awareness)

Employees

- Retain the long term employees / already trained employees
- New employees contribute new ideas (funding)

Programs

We have a lot of good programs, we need more funding to implement.

Try to maintain good employees

Strong Directors

Operate as business

get employee certifications
By DSH or NRCs

Solutions

- "Encourage" better director involvement
- Create as business
- Certification of employees