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SOIL & WATER

conservation districts

4285 North Walnut Street Road Springfield, IL 62707 Phone (217) 744-3414 Fax (217) 744-3420 www.aiswcd.org

MEMORANDUM

Date: November 8, 2014
To: All AISWCD Board Members, Committee Members & Advisors
From: Myron Kirby, President
Re: December 2014 Quarterly Board Meeting

Please be advised the next meeting of the Board of Director's and Focus Area Committees of the Association of Illinois Soil and Water Conservation Districts has been scheduled. Specific information regarding the meeting is noted below:

Dates:December 8 and 9, 2014Time:See Agenda (Page 6)Location:Northfield Inn, Suites & Conference Center
3280 Northfield Drive
Springfield, IL 62703
(217) 523-7900

If you should have any questions regarding this meeting, please contact the AISWCD office at (217)744-3414. I look forward to seeing you in December.

Please make sure to contact Gina Bean, at the AISWCD office, to make any room reservations for the Northfield Inn and to CONFIRM your meeting attendance and Christmas Party attendance by Monday, December 1, 2014.

***Note: Only meal expenses at the Northfield Inn are covered by the AISWCD.



Springfield, IL 62711 217.546.3054 www.engrainedbrewing.com

Dinner will begin at 6:00 pm. Each person is financially responsible for their meal ticket. The restaurant will accommodate a split check for the group. Because the group will be so large, Engrained has requested that we pick a limited menu to be offered that night. With this being said, the AISWCD staff has made sure that this limited menu will please most people.

Gift Exchange Game

The gift exchange will be at the restaurant this year instead of at the Northfield.

For anyone that would like to participate: The gift needs to be valued around \$10 and wrapped. You can purchase a male, female, or gender-neutral gift.

Please RSVP on the next page and come join the fun!!!



Name:

Phone:



Room Reservations

Please check dates you will be spending the night:

Sunday, December 7, 2014:

Monday, December 8, 2014: _____

Double Bed: _____ King Bed: _____ (Please Check One)

No Room Reservation Will Be Needed: _____

Meeting Meals

Please state the number attending each meal: Monday, December 8, 2014 (Lunch) Tuesday, December 9, 2014 (Breakfast)





Monday, December 8, 2014 at 6:00 pm **Engrained Brewing Company**

Will you be attending the Christmas Party at Engrained Brewing Company on Monday, December 8, 2014?

Yes	# Attending:	No
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This form must be returned on or before Monday, December 1, 2014 in order to secure your room at the Northfield Inn for the December Quarterly Board Meeting and the Christmas Party.

> You may also contact Gina Bean to make a reservation. gina.bean@aiswcd.org Phone: 217.744.3414 Fax: 217.744.3420

Meeting Agendas



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December Quarterly Boards Northfield Inn & Suites



Monday, December 8, 2014

9:00 - 12:00 pm	Executive Committee	Topaz
12:00 - 1:00 pm	Lunch	Jade
1:00 - 2:00 pm	Auxiliary Committee Meeting	Ruby
1:00 - 3:00 pm	Round One Focus Area Committees	
	* Communication	Topaz
	* Education	Opal
	* Planning	Onyx
2:00 - 3:00 pm	Forestry Committee	Ruby
3:00 - 5:00 pm	Round Two Focus Area Committees	
	* Financial Management	Topaz
	* Legislative	Opal
	* Urban Community & Conservation	Onyx

Tuesday, December 9, 2014

7:30 am	Breakfast	Ruby
8:15 am	Foundation & Board Meeting	Onyx/Opal



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December Quarterly Boards Northfield Inn & Suites



Executive Committee: Myron Kirby, Chairman Monday, December 8, 2014 9:00 am to 12:00 pm in the Topaz Room

- 1. Call To Order (Any Introductions)
- 2. Roll Call
- 3. Approve Agenda
- 4. Address September 2014 Minutes
- 5. Approve October 2014 Conference Call Minutes (Pages 20-22)
- 6. Committee Task Force Updates:
 - A. Communications—Steve Stierwalt
 - B. Education—Jerry Snodgrass
 - C. Planning—Van Bitner
 - D. Financial Management—Kenny Vosholler
 - E. Legislative—Tom Beyers
 - F. Urban Community & Conservation—Jerry Snodgrass and Gerard Fabrizius
- 7. Area Vice President Reports
 - A. Area 1 VP Jerry Snodgrass
 - B. Area 2 VP David McCormick
 - C. Area 3 VP Steve Stierwalt
 - D. Area 4 VP Glen Bowers
- 8. Old Business
 - A. AISWCD Office Update
 - a. Staff Changes
 - b. Results of Exit Audit
 - B. FY 2014 & 2015 SWCD Dues Update
 - C. FY 2014 Grants Update
 - a. 604B
 - b. CREP
 - D. NRCS Cooperative Agreement—Pilot Program Update
 - E. MOU
 - F. Affiliate Membership Update
 - G. NACD North Central Region Update
 - H. NACD Summer Conference—Indianapolis, IN Update
 - I. FY 2015 Budget Update
 - J. Policy/Resolution Book Update
 - K. Regional Stewardship Challenge Update



Executive Committee: Myron Kirby, Chairman Monday, December 8, 2014 9:00 am to 12:00 pm in the Topaz Room (Continued)

9. New Business

- A. 2015 Farm Progress Show
- B. NACD North Central Region—January 2015
- C. NACD Annual Meeting—February 2015
 - a. Scholarship Applicant/Recipient—Myron Kirby

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- b. NACD Auction Item
- c. Confirm NACD Delegate/Alternate
- d. Executive Director Attendance
- D. Waters of the US (WOTUS)
- E. Illinois Nutrient Loss Reduction Strategy
- F. AISWCD Summer Intern
- 10. Adjournment





Communication Focus Area Committee: Steve Stierwalt, Chairman Monday, December 8, 2014 1:00 pm to 3:00 pm in the Topaz Room

- 1. Call To Order (Any Introductions)
- 2. Roll Call
- 3. Approve Agenda
- 4. Approve June 2014 Minutes (Pages 23-24)
- 5. Old Business
 - A. Legislative Day 2015
 - a. Urban White Sheet—Collaborate and develop with urban SWCD
 - b. Flyer/Handout Suggestions
 - c. Talking Points Update/Suggestions
 - B. AISWCD Office Communication Updates
 - a. IL ALL/Director Email
 - b. Executive Director Weekly Update
 - c. Conservation Catchall
- 6. New Business
- 7. Adjournment





Education Focus Area Committee: Jerry Snodgrass, Chairman Monday, December 8, 2014 1:00 pm to 3:00 pm in the Opal Room

- 1. Call To Order (Any Introductions)
- 2. Roll Call
- 3. Approve Agenda
- 4. Approve June 2014 Minutes (Pages 25-26)
- 5. Partner Reports
- 6. Old Business
 - A. Regional Stewardship Challenge Results and Information Gained
 - B. MOU with FFA
- 7. New Business
 - A. Illinois State Envirothon 2015
 - B. 2015 Annual Meeting Awards
- 8. Adjournment





Planning Focus Area Committee: Van Bitner, Chairman Monday, December 8, 2014 1:00 pm to 3:00 pm in the Onyx Room

- 1. Call To Order (Any Introductions)
- 2. Roll Call
- 3. Approve Agenda
- 4. Approve June 2014 Minutes (Pages 27-28)
- 5. Partner Reports
- 6. Old Business
 - A. Annual Meeting Update
 - a. Auction Funds
 - b. Surveys
 - B. Farm Family Application Revisions Taskforce Update
- 7. New Business
 - A. 2015 Summer Conference
 - a. Date/Location/Registration/Awards
 - b. Theme/Logo
 - c. Session Ideas (Handout)
- 8. Adjournment





Forestry Committee: David McCormick, Chairman Monday, December 8, 2014 2:00 pm to 3:00 pm in the Ruby Room

- 1. Call To Order (Any Introductions)
- 2. Roll Call
- 3. Approve Agenda
- 4. Approve June 2014 Minutes (Pages 29-30)
- 5. Partner Reports
- 6. Old Business
 - A. Forestry Workshop Update
- 7. New Business
- 8. Adjournment





Financial Focus Area Committee: Kenny Vosholler, Chairman Monday, December 8, 2014 3:00 pm to 5:00 pm in the Topaz Room

- 1. Call To Order (Any Introductions)
- 2. Roll Call
- 3. Approve Agenda
- 4. Approve June 2014 Minutes (Pages 31-32)
- 5. Review/Approve Financials (Handout)
- 6. Review/Approve SWCD Insurance (Pages 42-47) Melissa Cauble

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- 7. Old Business
 - A. Dues Update
- 8. New Business
 - A. Missing Funds
 - B. Payroll Update
 - C. 2015 Budget Update
 - D. NACD Annual Meeting—President and Executive Director Attendance
 - E. AISWCD Office/CREP Staff Raises
 - F. AISWCD Office Staff/CREP End of Year Bonuses
 - G. Revenue for Building Fund Account
- 9. Adjournment





Legislative Committee: Tom Beyers, Chairman Monday, December 8, 2014 3:00 pm to 5:00 pm in the Opal Room

- 1. Call To Order (Any Introductions)
- 2. Roll Call
- 3. Approve Agenda
- 4. Approve June 2014 Minutes (Pages 33-34)
- 5. Legislative Update: Mike Hoffmann
- 6. Partner Reports
- 7. Old Business
 - A. Annual Meeting Resolutions
 - B. Annual Meeting By-Law Change (Resolutions)
 - C. Nutrient Loss Reduction Strategy Position
 - D. Previous Resolutions
 - a. Feral Hogs
 - b. Invasive Species, etc
 - E. North Eastern Legislative Tour
 - F. MOU Update
 - G. House and Senate Bill Update
- 8. New Business
 - A. Legislative Day 2015: Location and Date
 - B. WOTUS Position
 - C. Resolution/Proclamation Declaring 2015 Illinois Envirothon Day
- 9. Adjournment





Urban Community & Conservation Committee: Jerry Snodgrass and Gerard Fabrizius, Co-Chairmen Monday, December 8, 2014 3:00 pm to 5:00 pm in the Onyx Room

- 1. Call To Order (Any Introductions)
- 2. Roll Call
- 3. Approve Agenda
- 4. Approve June 2014 Minutes (Pages 35-36)
- 5. Partner Reports
- 6. Old Business
 - A. 604B Grant Update Matt Hanauer
 - B. North Eastern Legislative Tour Update
 - C. Adopt a Legislator Update
- 7. New Business
 - A. CPESC Training 2015
- 8. Adjournment



Foundation Meeting: Myron Kirby, Chairman Tuesday, December 9, 2014 @ 8:15 am in the Onyx/Opal Rooms

- 1. Call To Order (Any Introductions)
- 2. Roll Call
- 3. Approve Agenda
- 4. Approve July 2014 Dot Point Highlights (Page 37)
- 5. Old Business
 - A. Affiliate Membership Update
- 6. New Business
 - A. Questions on Financial Reports (Handout)
- 7. Adjournment





Board of Directors Meeting: Myron Kirby, Chairman Tuesday, December 9, 2014 @ 8:30 am in the Onyx/Opal Rooms

- 1. Call To Order (Any Introductions)
- 2. Roll Call
- 3. Approve Agenda
- 4. Approve July 2014 Dot Point Highlights (Pages 38-39)
- 5. Old Business
 - A. FY 2014 & 2015 SWCD Dues Update
 - B. FY 2014 Grants Update
 - a. 604B
 - b. CREP
 - C. FY 2015 State Budget Update
 - D. Policy Book Update
 - E. MOU Update
- 6. New Business
 - A. AISWCD Office Update
 - a. Staff Changes
 - b. Results of Exit Audit
 - B. 2015 Farm Progress Show
 - C. NACD North Central Region—January 2015
 - D. NACD Annual Meeting—February 2015
 - a. Scholarship Applicant/Recipient-Myron Kirby
 - b. NACD Auction Item
 - c. Confirm NACD Delegate/Alternate
 - E. Waters of the US (WOTUS)
 - F. Illinois Nutrient Loss Reduction Strategy
- 7. Partner Reports: 5 Minute Restriction (Written reports are attached if they were submitted.)
 - A. IDOA
 - B. NRCS
 - C. FSA
 - D. IEPA
 - E. IDNR
 - F. IFA
 - G. ISWCDEA Sondra Baker and Keith Livesay (Page 54)







Board of Directors Meeting: Myron Kirby, Chairman Tuesday, December 9, 2014 @ 8:30 am in the Onyx/Opal Rooms (CONTINUED)

(Partner Reports Continued)

- H. Envirothon Sondra Baker (Pages 48-53)
- I. SWCD Insurance Melissa Cauble (Pages 42-47)
- J. NACD North Central Region Lonnie Wilson
- K. AISWCD Executive Director Kelly Thompson
- L. 604B Grant Matt Hanauer
- M. Others

8. Committee Reports

- A. Executive Myron Kirby
- B. Forestry David McCormick
- C. Auxiliary Marie Bunting
- D. Illinois Rivers Coordinating Council Lee Bunting
- E. Nominations Terry Davis

9. Focus Area Committee Reports

- A. Communications Steve Stierwalt
- B. Education Jerry Snodgrass
- C. Planning Van Bitner
- D. Legislative Tom Beyers
- E. Financials Kenny Vosholler
 - a. Accept Financials
 - b. AISWCD Staff/CRS salary raises and end of year bonuses
- F. Urban Community & Conservation Jerry Snodgrass and Gerard Fabrizius
- 10. Area VP Reports
 - A. Area 1 Jerry Snodgrass
 - B. Area 2 David McCormick
 - C. Area 3 Steve Stierwalt
 - D. Area 4 Glen Bowers
- 11. Adjournment

Draft Meeting Minutes

AISWCD Executive Board Meeting Conference Call: October 3, 2014 @ 9:00 am MINUTES

Present:	<u>Absent:</u>	
Myron Kirby, President	David McCormick, Area 2 VP	
Tom Beyers, Vice President		
Van Bitner, Secretary		
Kenny Vosholler, Treasurer		
Lonnie Wilson, Past President		
Jerry Snodgrass, Area 1 VP		
Steve Stierwalt, Area 3 VP		
Glen Bowers, Area 4 VP		
Kelly Thompson, Executive Director		
Gina Bean, Administrative Coordinator, Minute Taker		

The meeting was called to order at 9:02 am by AISWCD Treasurer, Van Bitner, who also took the roll call.

Myron Kirby greeted the Board and let them know that the conference call would be recorded so that minutes could be taken. He gave an update on AISWCD staffing and some information he thought they all needed to know about.

Gina Bean has been offered the position of Administrative Coordinator. She will be taking a QuickBooks class to help her understand the program better.

On September 9, 2014 there was an Executive Board meeting in Springfield. In that meeting it was discussed that Rich Nichols would be retiring on September 15, 2014 and that Kelly Thompson would take his place. At this same meeting, Myron Kirby informed the group that Sherry Finn told the Board that she would also be leaving AISWCD and her last day would be September 30, 2014. On September 8, 2014, Kelly Thompson was in Sherry's office looking for something and stumbled across uncashed checks totaling over \$20,000. Kelly called Myron on September 19, 2014 and at that time, Myron decided to relieve Sherry of all duties at AISWCD. He talked to Sherry several times on the phone that morning and told her to throw nothing away and that she would be paid until September 30, 2014. He knew she was having health issues with her family and told her she needed to go and take care of those issues.

The next week, September 24, 2014, Kenny Vosholler, Myron Kirby, and Kelly Thompson met with the Bank of Springfield. They were informed that there was little to no activity in the accounts and that no deposits had been made this summer. With that being said, the three of them decided it would be a good idea to have the auditors come in and do an exit audit.

On September 26, 2014 an envelope came in the mail from Bank of Springfield. In it were deposit slips from deposits made on September 24, 2014. No one from AISWCD had made deposits that day. It has been concluded that Sherry Finn was the one who made the deposits since the envelope they were deposited in had her hand writing on it. It is thought that these deposits were of checks from the live auction.

Letters have gone out to Districts and people who had outstanding checks apologizing and letting them know that they are being cashed.

On September 29, 2014 there was a box found by the front door by the staff that had in it session tickets, an auction listing, auction tags, and a hand written note from Sherry Finn.

AISWCD Executive Board Meeting Minutes (Continued)

Myron Kirby let the board know that he and Kelly Thompson have been trying to get ahold of Sherry Finn and have not been successful. A certified letter was sent to her home on October 2, 2014. In this letter, it states that she must contact AISWCD by Wednesday, October 8, 2014.

Lonnie Wilson let the board know that the problem of Sherry Finn not cashing checks in a timely matter was not a new issue. It had been a problem in the past ten months. He had asked Rich Nichols to investigate. He believes Kelly Thompson took the right steps to catch the problem right away and appreciates that. He apologized to the rest of the group that this issue was still happening.

Myron Kirby let everyone know that AISWCD is insured but there is a \$1500.00 deductible. It is believed that \$2,294 are missing from this year's auction. Districts trust AISWCD to take care of the money.

If Sherry Finn does not sign for her certified letter and does not contact AISWCD, a report can be filed. Sherry has not received her last paycheck totaling between \$1,300.00 and \$1,500.00 plus two vacation days.

Lonnie Wilson made the motion to empower Myron Kirby and officers to take the auditor's report and seek civil and appropriate legal action if needed.

The motion was second by Glen Bowers and a voice vote was conducted by Van Bitner. Everyone in attendance voted in agreement with this motion.

Jerry Snodgrass brought up uncashed checks from the 2013 Envirothon. Kelly Thompson informed the board that the plan for later in the day was to go back to 2013 and previous years and look at financials in QuickBooks closer.

Kenny Vosholler suggested contacting State Attorney of Sangamon County, Karen Steele. She would know the correct procedure to handle the matter. Lonnie Wilson also has a close friend who could help give advice.

It was discussed that hopefully the money had been misplaced and that Sherry Finn would contact AISWCD and explain what had happened. If AISWCD hears anything they will let the Executive Board know. Before moving forward with any legal action, after Wednesday, Myron Kirby will set up a full board of directors meeting. Tom Beyers suggested keeping all discussions concerning the matter confidential until auditors confirm the missing funds.

Jerry Snodgrass asked about the IRS 990 that was on the agenda. Kelly Thompson informed him that on September 16, 2014 a certified letter had arrived stating that AISWCD owed \$10,000 and if it was not paid by September 25, 2014 there would be a lein placed on the property. When Kelly called to get more information, she was informed that this amount had been growing at a rate of \$20 a day and that multiplied letters had been sent and nobody called their office. She has written a letter stating that the office has gone through changes and has asked for fee to be excused.

Myron Kirby reported that the Corporation of Good Standing had not been paid for the past two years. It was paid on September 24, 2014. Myron let the board know that the staff had been working hard to get the office on the right track.

Kelly Thompson had a concern about bank accounts. She asked the auditor if there was a way to find out if other accounts had been opened using AISWCD's EIN number. She reported that he informed her that when they do an audit they check the banks that we use but would not know if one was set up at a different bank.

Kelly Thompson brought up that the building fund only has about \$7,000.00 in it currently. If something were to happen, for example a new roof, there would not be enough money in the account to fully cover the cost. She is in hopes that money can begin to be put into the account regularly.

Kelly Thompson updated the board on CREP Housing District payments. She filled them in by telling them that payments were behind that Districts would be receiving checks next week. AISWCD will be invoicing for the next quarter and will have another payment for the Districts in the near future. Kelly and Gina Bean have talked to EPA to get the CREP program straightened out when it comes to reporting. Glen Bowers thanked the staff for dealing with an unpleasant situation.

Jerry Snodgrass suggested that a letter needed to be sent out informing the Districts and the Chairmen of the changes in the office. Kelly Thompson informed him that an IL ALL email had gone out on October 2, 2014 introducing herself as the new Executive Director and Gina Bean as the Administrative Coordinator. This same letter was going by mail to the Chairmen of Districts that AISWCD does business with for example CREP.

Myron Kirby stated that they were waiting on any details until the following Wednesday. Tom Beyers asked about workman's compensation, taxes, etc. Kelly Thompson let him know that the auditor made sure everything was up to date. That was the first thing he did. Kenny Vosholler suggested sending a letter to the Districts not in good standing. Myron would like to visit those Districts personally.

Myron Kirby thanked the board for their time, help and guidance.

The meeting was adjourned at 9:51 am by Tom Beyers and Second by Glen Bowers.

Minutes by: Gina Bean, AISWCD Administrative Coordinator

Communications Focus Area Committee Meeting AISWCD Quarterly Board June 9, 2014 @ Northfield Inn, Springfield, IL

Present:	Angela Biggs, NRCS	Absent: Jason Anderson
	Glen Bowers	Tom Anderson
	Melissa Cauble	Dan Duval
	Dan Doedtman	Ken Kesler
	Amy Ishmael	Sara Seelbach, IEPA
	Kenny Vosholler	Steve Stierwalt, Chairman
	Lonnie Wilson	
Call to Order:	At 1:14, Chairperson Kenny Vosl	noller called the meeting to order in Chairman Stev

Call to Order: At 1:14, Chairperson Kenny Vosholler called the meeting to order in Chairman Steve Stierwalt's absence.

Agenda: Dan Doedtman made a motion to accept the agenda with the following addition to new business: Cost Saving Plan for the AISWCD Office.

Carried: Yes

Carried: Yes

2nd by: Glen Bowers

Minutes of Previous Meeting: Glen Bowers made a motion to approve the minutes of the February 26, 2014 meeting as pre-

sented.

2nd by: Dan Doedtman

Old Business:

Land Use Council Meeting Roles and Responsibilities Update:

Lonnie Wilson stated that a first draft document has been completed and he has reviewed it with Sherry Finn. He stated it would be at least another week or two before an updated version would be ready. He said the document included requirements and job duties of the Land Use Councils. He stated he had asked for it to be added to the agenda for the Executive Committee conference call to be held at the end of June.

Farm Bureau Support and Resolution Update:

The committee discussed the fact that the Farm Bureau had made recommendation for support of SWCDs but that the proposed resolution did not come up at their December annual meeting. Lonnie stated that he felt there was likely nothing more that the Farm Bureau could do for us; that they were already lending us legislative support.

Dan Doedtman stated that he wants to be able to communicate better with legislators from urban areas because they are the ones who don't understand what Soil and Water Conservation Districts do and how they affect their constituents. He is concerned that continuing to target rural legislators is redundant because they already know what SWCDs do and have little interest in talking to employees/directors.

Angela Biggs had questions about what information Dan would like to see contained in talking points for legislators or if there was a certain form of white paper he would like to see.

Farm Bureau SWAT Team Update: No news

Affiliate Membership Pins Update:

Acting Chairman Kenny Vosholler reported that pins had been ordered and had come in under budget. He stated they would be rectangular in shape rather than the shape of the state of Illinois because it was easier to read the print. It was reported that another affiliate member had joined.

New Business:

FY 2015 Legislative Event:

It was reported that a February date was being considered, however, we were awaiting the legislative schedule which would be ready in January. AISWCD is planning a similar format as 2014, but looking at a larger location.

A legislative tour was being planned for September 15, 2014 in St. Charles. It would consist of a tour of practices in Kane County.

Communications Focus Area Committee June 2014 Meeting Minutes (Continued)

AISWCD Cost Savings Plan:

Lonnie reported that he had asked office staff to look at ways to reduce costs of certain budgetary items. Those items included:

*Switching from a postage meter to buying postage at www.postage.com

- *A change in phone systems
- *Utilizing email rather than traditional mail more often.

Lonnie Wilson made a motion to begin using email to send thank you notes to districts aftthey pay their dues. 2nd by: Dan Doedtman

Carried: Yes

*Using email to send quarterly board packets to SWCDs/directors whenever possible

Open Discussion:

Lonnie stated that a Facebook page would be established to promote the Regional Stewardship Challenge.

Adjournment: At 2:10 Dan Doedtman made a motion to adjourn the meeting.

2nd by: Glen Bowers Carried: Yes

Minutes taken by Melissa Cauble

Education Focus Area Committee Meeting Minutes AISWCD Quarterly Board June 9, 2014 @ Northfield Inn, Springfield, IL

Members/Advisors Present:

Don Beisiegel Terry Bogner, Envirothon Chair Lee Bunting Dave Dornbusch, NRCS Gerard Fabrizius Valerie Keener, IDNR Barb Klinger Jerry Snodgrass, Chairperson Sue Davis Sondra Baker Joe Bybee, IDOA Kelly Thompson Tom Beyers Rich Nichols

Members/Advisors Absent:

Randy Molitoris Joe Rothermel Debbie Ruff Scott Tomkins, IEPA

Chairman Jerry Snodgrass called the meeting to order. Roll Call was done by Sue Davis.

Approve Agenda-A motion was made by Don Beisiegel and seconded by Terry Bogner to approve the Agenda with the addition of Update Envirothon Day Legislation and DeWitt County Envirothon Contract, motion carried.

Approve February 24, 2014 Meeting Minutes- A motion was made by Don Beisiegel and seconded by Terry Bogner to approve the February 2014 Meeting Minutes as presented, motion carried.

IDNR Report-Valerie Keener gave the IDNR Report-The demonstration rain garden at the AISWCD office was completed in April and was featured in an article in the State Journal Register in Springfield. The IDNR Division of Education will be participating in Conservation World this year, the theme is *Monarch Mania*! The Illinois State Board of Education is changing the regulations regarding Continuing Professional Development Units (CPDU's) and also approved providers of CPDU's. The new CPDU paperwork will be available July 1. Current CPDU providers will be able to continue offer CPDU's through December 31, 2014.

IDOA Report-Joe Bybee reported that 1200 kids attended the Earth Stewardship Days at Watershed Park on the State Fairgrounds. Watershed Park will be operating during the State Fair and the IDOA is again asking for volunteers. Joe discussed the Cover Crop Demonstration Sites, he stated there were 15 accepted and now there will be 23 plots. The Soil Health Seminars will be held in Sycamore, Mattoon, and Macomb in the fall.

NRCS Report-Dave Dornbusch reported that State Conservationist Ivan Dozier attended both days of the Envirothon as a chaperone. Dave also reported that they have been working on Re-organization Plan and that it has been submitted to the Regional Office. For EQIP, they have had the first funding cut-off and for CSP there were around 900 applications statewide. He discussed other Farm Bill programs. There is a big emphasis on Soil Health and trying to get the word out about it.

OLD BUSINESS

2014 McKibben Scholarship Review Committee/Scholarship Applications-There were 3 applications to review by the whole committee and one was selected.

2014 AISWCD Annual Meeting Teacher of the Year Applications- There were 3 applications submitted in the 9 to 12th grade range and 4 applications submitted for the Kindergarten through 8th grade range. These were reviewed by the whole committee and one was submitted for each grade range. Valerie Keener from IDNR said there will be \$250 Field Trip Awards given to each winning teacher this year.

FFA MOU and Guidelines Update-Sondra Baker discussed the FFA MOU Update and FFA Guidelines. The FFA Guidelines will now be in the Registration Packet each year for the Envirothon.

Education Focus Area Committee June 2014 Meeting Minutes (Continued)

Envirothon Bridge Fund Update-A motion was made by Lee Bunting and seconded by Don Beisiegel to give the \$2,540 from the Bridge Fund to the Regional Envirothon competition. The Regional Competition will be held at Loyola Retreat and Ecology Campus from August 3rd to August 5th. State Registration fee is \$900 per team and Team Registration fee is \$800 per team. A motion was made by Lee Bunting and seconded by Terry Bogner to pay the \$1,700 for the Illinois team's Regional fees, motion carried.

There will be 9 states competing, they are as follows:

Illinois Mississippi Michigan Iowa Virginia Missouri Indiana Minnesota Wisconsin There will be 3 Scholarships given out to the tops three teams. The amounts are 1st-\$750, 2nd-\$500, and 3rd-\$250.

Envirothon Day Legislation-For this year, the Legislators passed this on May 16th for May 1st. With Mike Hoffmann's help, plans are to start earlier to get the Senate or House (maybe JOINT) Proclamation for May 1st to be Envirothon Day each year.

DeWitt County Envirothon Contract-A motion was made by Terry Bogner and seconded by Barb Klinger to renew the contract with DeWitt County as the Envirothon Coordinators for next year, motion carried.

Sondra Baker, Envirothon Coordinator thanked the AISWCD officers for coming to the State Envirothon. She thanked Rich Nichols, Lonnie Wilson, and Kenny Vosholler for coming and participating in the State Event.

A motion was made by Barb Klinger and seconded by Gerard Fabrizius to adjourn. Motion carried.

Submitted by: Sue M. Davis AC, Christian County

Planning Focus Committee Meeting Minutes AISWCD Quarterly Board June 9, 2013 @ Northfield Inn & Suites – Springfield, Illinois

Present:

Van Bitner, Chairman Terry Davis Darrell Roegge Dale Shumaker Roger Johnson Cindy Moon, District Employee Kara Downin, ISWCDEA Co-Chair Mike Rahe, IDOA Marty McManus, IDOA

Absent:

Judy Beyers, Auxiliary Colleen Bogner, Auxiliary Marie Bunting, Auxiliary Sherry Finn, AISWCD Cara Clark, NRCS

Van Bitner called the meeting to order at 1:04 pm.

Approval of Agenda

The agenda was amended to include 2015 Quarterly Board dates. A motion was make by Dale Shumaker, second by Roger Johnson to accept the agenda as amended.

Meeting Minutes from March 2014 FAC meeting

A motion was made by Roger Johnson, seconded by Darrell Roegge, to approve the minutes of the March 2014 FAC meeting minutes. MCVV

Partner Reports

IDOA – Mike Rahe reported there was no new information on the F15 budget. Four more cover crop plots have been approved this year, with a total of twenty three. June 28th, 2014 is the deadline for FY12 cost-share monies. The three Summer Conference sessions Dept of Ag was responsible for have been put in place. Mike said he needs volunteers for the Watershed Park during the State Fair. Cover Crop Seminar dates have been set throughout the state for 2015: January 27 – DeKalb; February 4 – Mattoon; February 28th – Macomb.

NRCS – No report.

Old Business

Annual Meeting Update

Sherry reported the following:
Nothing is on the agenda for Sunday or Sunday night.
Auctioneer is from DeWitt County, backup auctioneer is from Mason County.
42 Poster entries
28 Photo entries
4 Scholarship entries
4 Farm families
Sherry will check and see if we can have a hospitality room set up at this year's Summer Conference.

2015 Farm Family application Revisions – Taskforce update

Nothing has been done on this as of this date.

Director Training/LUC Roles and Responsibilities Update

AISWCD is putting a packet together. Sherry will make sure all LUC Chairman get a copy of this.

Planning Focus Committee June 2014 Meeting Minutes (Continued)

New Business

FY 2015 AISWCD Annual Meeting Date/Location/Expenses

Van Bitner reported it was discussed the Annual Meeting be held at different locations throughout the state at the Executive Board Meeting for 2016 and beyond. A motion was made by Dale Shumaker, second by Roger Johnson to have the 2015 meeting at the Northfield Inn. Motion carried. Dates were set for the 2015 Summer Conference as July 27 & 28th.

2015 Quarterly Board Dates

Dates were set for the 2015 Quarterly Boards. The March meeting will be held in February to coincide with Legislative Day. September meeting will be held on the second Tuesday (if needed), the second Monday and Tuesday in December, and the second Monday and Tuesday in June. The motion was made by Roger Johnson, seconded by Dale Shumaker.

The meeting adjourned at 2:45 pm.

Minutes taken and transcribed by: Cindy Moon

Forestry Committee AISWCD Quarterly Board June 9, 2014 @ Northfield Inn – Springfield, IL

Present:

Tom Beyers Terry Davis Randy Molitoris Darrell Roegge Dick Breckenridge, IEPA Elliot Lagacy, IDOA Paul Deizman, IDNR Gina Bean, AISWCD Jim Todd Rich Nichols Dan Doedtman

Absent:

David McCormick, Chairperson Wade Conn, NRCS Mike Mason, IDNR Dan Schmoker, IWPA Ray Herman, Tree Farmers William Gradle, IFA President

1. Call to Order: Terry Davis called the meeting to order at 2:08 pm.

2. Roll Call: Done by Gina Bean, AISWCD Office Assistant.

3. Approve Agenda

First: Darrell Roegge Second: Randy Molitoris Carried: Yes

4. Approval of March 2014 Meeting minutes:

First: Randy Molitoris Second: Jim Todd Carried:	First: Randy Molitoris	Second: Jim Todd	<i>Carried:</i> Yes
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5. Advisors' Reports

IDOA –Elliot Lagacy

Elliot Lagacy reported that there were no Forestry matters to be reported on behalf of the Department. Terry Davis asked Elliott if there has been any discussion at IDOA if implementation and nutrient management that would include forested lands. Elliot told him that at this time forested lands are not included in the Nutrient Management Strategy.

NRCS – No one present to report.

IEPA – Dick Breckenridge

Dick Breckenridge reported that the Nutrient Loss Reduction Strategy was currently receiving the 30 day comments. It will be reviewed, sent to those appropriate, then it will go to stakeholders before it is released to the public for public comment in July.

Terry Davis asked if sediment contribution would be significant point to be addressed. Dick Breckenridge responded that it is a weak part of the nutrient reduction. Cover crops will not cover too much of the landscape.

IDNR – Paul Deizman

Paul Deizman reported that outreach through the SWCDs is important and invaluable. IDNR loves the partnership.

Paul Deizman also reported on the State Forest Action Plan. It addresses major issues in Illinois that need solution or action. If there are any issues the Forestry Committee would like to see addressed, let Paul know.

Others - No other partners were present to report.

Forestry Committee June 2014 Meeting Minutes (Continued)

6. Old Business

Call Before You Cut- Additional Brochures Update

Terry Davis let the committee know that Rich Nichols had informed him that 2,000 brochures had been printed. Districts will receive 50 at Summer Conference to take back to their offices.

Forestry Workshops

Randy Molitoris reported that there would be a workshop in Macon County within the next couple of weeks on a Saturday but did not know the official date.

Forestry Committee Letter to IDNR – State Forester

David McCormick and Rich Nichols were not present at this time to report. Paul Deizman informed the group that the Director promised to consider the concerns of partners when filling the State Forester position.

7. New Business

Outstanding Forestry Contribution Award Application

Terry Davis passed around one application that the Forestry Committee had received for the Outstanding Forestry Contribution Award. It was for Matt Peterson.

The Motion was made to award Matt Peterson the Outstanding Forestry Contribution Award.

First: Darrell Roegge	Second: Terry Davis	Carried: Yes
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8. Adjournment: The meeting was adjourned by Terry Davis at 2:57pm.

First: Darrell Roegge *Second:* Terry Davis *Carried:* Yes

Minutes by: Gina Bean, AISWCD Office Assistant

Financial Management Focus Committee Meeting Minutes AISWCD Quarterly Board June 9, 2014 @ Northfield Inn, Springfield, Illinois

Present: Kenny Vosholler, Chairman Darrell Roegge Sherry Finn, AISWCD Van Bitner Lee Bunting Roger Johnson Barb Klinger Randy Molitoris Darrell Roegge Jerry Snodgrass (Partial Meeting) Cindy Moon, District Employee Melissa Cauble, SWCD Insurance Administrator Sondra Baker, ISWCDEA Co-Chair Lonnie Wilson, AISWCD President

Chairman Kenny Vosholler called the meeting to order at 3:00 pm

Approval of Agenda

A motion to approve the agenda with the following additions was made by Darrell Roegge, seconded by Van Bitner. MCVV

- Payroll Direct Deposit
- Grant Account to New Bank

2015 Quarterly Board Expenses

A motion was made by Roger Johnson, second by Darrell Roegge to approve the March 2014 Financial Management Focus Committee Minutes. MCVV.

Financials

Financials were reviewed. A motion was made by Lee Bunting, seconded by Randy Molitoris to approve the financial reports as presented. MCVV.

SWCD of Illinois Insurance Group Association Account Update

Melissa Cauble, Administrator of the Insurance Group gave the Insurance Report. The insurance report was approved with a motion by Barb Klinger, second by Roger John

Old Business

SWCD Dues Update – Sherry Finn reported eight districts had not paid any dues, one district has paid \$509.68, one district has paid \$300.00, and four districts still owe the second installment.

NACD Annual Meeting – Anaheim, CA – Sherry reported we have not received reimbursement for the Scholarship yet.

IL Envirothon Update – Sondra Baker reported there was \$14,631.75 in expenses for this year to date.

New Business

2013 AISWCD/Foundation Audit

The 2013 AISWCD/Foundation Audit Summary was reviewed by board members. The summary was approved with a motion by Van Bitner, second by Barb Klinger. MCVV.

Financial Management Focus Committee June 2014 Meeting Minutes (Continued)

Grant Account

A motion was made by Roger Johnson, second by Lee Bunting to move the grant account to a different bank. MCVV.

Payroll Direct Deposit

Direct depositing payroll checks was discussed, along with pro's and con's. A motion was made by Lee Bunting, second by Roger Johnson to have Sherry Finn check into the possibility of direct deposit and give her permission to move forward with it, if feasible. MCVV.

2015 Quarterly Board Expenses

A motion was made by Lee Bunting, seconded by Jerry Snodgrass to pay room and mileage to board members in Fiscal Year 2015, who attended Quarterly Board. MCVV.

Program Coordinator Position

Kelly's replacement will work two days a week until August 1st, 2014. He will work full time as of September 1, 2014. Lee Bunting ask Lonnie Wilson what the wage would be for Kelly after she took over the position of Executive Director. Lonnie reported he as President had set the salary.

<u>CD's</u>

Two CD's were discussed. AISWCD is looking into this further as to what the purpose of the CD's was for.

A motion was made by Lee Bunting to adjourn the meeting.

The meeting adjourned at 4:35 pm.

Minutes Taken and Transcribed by: Cindy Moon

Legislative Focus Area Committee Meeting Minutes AISWCD Quarterly Board June 9, 2014 @ Northfield Inn, Springfield, IL

Members/Advisors Present:

Tom Beyers, Chairman Terry Bogner Dick Breckenridge, IEPA Sue Davis Terry Davis Mike Hoffmann, AISWCD Lobbyist Glen Bowers Dale Shumaker Jim Todd Rich Nichols

Members/Advisors Absent:

Tessa Chadwick, NRCS Steve Chard, IDOA Steve Fulling Ken Kesler Jason Anderson

Chairman Tom Beyers called the meeting to order. Roll call was done by Sue Davis.

Approve Agenda-A motion was made by Terry Bogner and seconded by Jim Todd to approve the Agenda as presented, motion carried.

Approval of February 24, 2014 Meeting Minutes-A motion was made by Dale Shumaker and seconded by Terry Bogner to approve the February 24, 2014 meeting minutes as presented, motion carried.

Legislative Update-The FY15 Budget was passed after midnight on May 31st. Funding for SWCD's remained level at \$7.5 million for FY15. HB 6095 contains 2 appropriations for SWCD's: \$3 million for grants to SWCD's and \$4.5 million for cost share and other purposes. Mike stated that HB5606 passed with some relaxation for the Prevailing Wage Laws as they affect SWCD's. Under HB5606, the term "public works" does not include work done for purposes of conservation and performed directly by an owner or person who has legal control on agricultural lands. Mike discussed the Gaming Bill as it did not pass again this year and he will work to get Ag (SWCD) funding put back in.

IEPA Report-Dick Breckenridge discussed the Nutrient Loss Reduction Strategy and the draft form that it is currently in. It will be given to stakeholder groups in July for comments. The goals set need to be met in 5 years with a need for 40% reduction.

OLD BUSINESS

Memorandum of Understanding Update-The Memo of Understanding is at the NRCS State Office.

North Eastern Illinois Legislative Tour Update- Kane-DuPage County is sponsoring a tour on September 15th from 9 to around noon ending with lunch at the St. Charles Creek Nature Center with 4 stops being planned.

AISWCD Resolutions/By-Laws Amendment Update- An Amendment is needed to address By-Laws to: Recognize the Policy Book Handling & Dissolution of Resolutions in Article 2, Section 6 and Article 5, Section 2

NEW BUSINESS

FY 2014 AISWCD Annual Meeting Resolutions-There are 3 Resolutions this year from Kane-DuPage Soil and Water Conservation District. They are as follows:

Illinois Certainty Program Nutrient Reduction Strategy Soil Health Program

Legislative Focus Area Committee June 2014 Meeting Minutes (Continued)

2015 AISWCD Legislative Day Event-A motion was made by Terry Bogner and seconded by Glen Bowers to recommend the 2015 AISWCD Legislative Day event and for Sherry to book for Quarterly Board to be at the same time in late February and late March, motion carried. It was stated that the event may be moved to the Statehouse Inn to have more room to meet with the Legislators.

2015 Illinois Envirothon Proclamation- A motion was made by Terry Davis and seconded by Dale Shumard to request a Resolution for 2015 to have May 1st proclaimed as Illinois Envirothon Day each year by Joint Resolution, motion carried.

A motion was made by Jim Todd and seconded by Terry Davis to adjourn, motion carried.

Submitted by: Sue M. Davis AC, Christian County SWCD

Urban and Community Conservation Focus Area Committee Meeting Minutes AISWCD Quarterly Board June 9, 2014 3:00 pm @ Northfield Inn Conference Center – Springfield, IL

Present:

Don Beisiegel Joe Bybee, IDOA Daniel Doedtman Gerard Fabrizius, Co-Chairperson Gina Bean, AISWCD, Minute Recorder Renea Hildebrandt, IDNR Jerry Snodgrass, Co-Chairperson Kelly Thompson, AISWCD Kara Downin, ISWCDEA Absent: Lee Bunting Chris Davis, IEPA Don McCallon, NRCS

1. Call to Order: The meeting was called to order at 3:00 pm.

2. Roll Call: Done by Gina Bean, AISWCD

3. Approve Agenda: *First: Don Beisiegel*

Second: Jerry Snodgrass

Second: Dan Doedtman

4. Approval of December '13 FAC Meeting Minutes:

Kara Downin wanted to add that Keith Livesay was at the meeting in February in place of her representing ISWCDEA.

First: Jerry Snodgrass

5. Old Business

IUM Update

Matthew Hanauer will be replacing Kelly Thompson when she takes over the AISWCD Executive Director position. He is currently in Indiana working on a 319 Grant so he will only be part time starting in July. August 1, he will be at the office full time. He will be at Summer Conference for individuals to meet him. While at AISWCD he will be doing watershed planning and updating the IUM.

Carried: Yes

Carried: Yes

Adopt a Legislator Update

Gerard Fabrizius reported that he might have plans down the road to partner with the Farm Bureau and their Adopt a Legislator. Jerry Snodgrass brought up the idea of not partnering with Farm Bureau. He suggested that AISWCD adopt their own Legislator and that they do not need a partner. Gerard suggested that the group revisit this topic after summer conference when Kelly Thompson has had time to get situated in her new position.

2014-Legislative Tour – Northern Illinois Update

Gerard Fabrizius reported that he thinks the tour will take place. The date is September 15, 2014 at Creek Bend Nature Center in St. Charles, II. He let the group know that Creek Bend was generous enough to waive the rental fee for the facility. He has two Legislators that will help promote the event which are IL State Senator Karen McConnaughay and IL State Representative Stephanie Kifowit. Attendees will visit three to five sites and will be shown urban practices. The AISWCD State Board of Directors are all invited to attend. Five to six Field Moms will be attending. Gerard stressed the importance of their attendance letting everyone know that they blog often and get the word out. Save the dates will be in the mail later this month.

Kara Downin said she will discuss this event at ISWCDEA's Winter Training. She hopes it will excite other Districts into doing events similar to the one in St. Charles, IL.

Urban and Community Conservation Focus Area Committee June 2014 Meeting Minutes (Continued)

6. New Business

IDOA – Joe Bybee

Joe Bybee reported on the meeting he attended May 21, 2014. Bud Bridgewater and Jim Miles were in attendance. It was the first time the entire group (IEPA & SWCD NPDES Phase II Stormwater Inspection Program) was able to meet with IEPA. Joe also reported that there will be a two hour program at Winter Training and there will be a two hour CPESC training session as well.

Joe Bybee also spoke about the Community Gardens that Mike Rahe has on the Illinois State Fairgrounds. There are approximately 150 plots and about half of the plots are reserved for organic planting.

IDNR – Renea Hildebrandt

Renea Hildebrandt started her report by thanking Kelly Thompson for her work on the Field Manual. She then told the committee about grant possibilities. The first was the Landscape Scale Projects. It is open to everyone and is focused on the bigger picture. It is an opportunity to work on the region. Now is a good time to apply. Renea will contact Kelly with more information. It is based on public land and regional land. The other grant is the Urban Forestry Community Grant. The funds will be available if the Department moves forward.

7. Adjournment: The meeting was adjourned at 3:30 pm.First: Don BeisiegelSecond: Dan Doedtman

Carried: yes

Minutes taken by: Gina Bean, AISWCD Office Assistant
AISWCD Foundation Meeting Minutes 66th AISWCD Annual Meeting July 29, 2014 @ Northfield Inn, Springfield, IL

DOT POINT HIGHLIGHTS

Call to order: President Lonnie Wilson called the meeting to order at 12:21 p.m. with the request approved to delete roll call of members.

33rd Annual Meeting Minutes: Approved

2013-2014 Foundation Meeting Minutes: Approved

Old Business: None brought forth.

New Business: Election of Board of Directors-Approved; Affiliate Membership which support Envirothon was mentioned and Gina Bean noted there were membership applications available at the registration desk.

Adjournment: Meeting adjourned at 12:29 p.m.

AISWCD Board Meeting Minutes 66th AISWCD Annual Meeting July 29, 2014 @ Northfield Inn, Springfield, IL

DOT POINT HIGHLIGHTS

Call to Order: President Lonnie Wilson called meeting to order at 9:02 a.m. with invocation given by Secretary Van Bitner and Pledge of Allegiance lead by Vice-President Tom Beyers.

ATTENDANCE: Roll Call was done by Secretary Van Bitner with 60 Voting Delegates Present. Introductions of Parliamentarian-Howard Heavner, officers, AISWCD Office Staff, Watershed Program Coordinator, and CREP Resource Specialists was done by President Wilson.

District Voting Delegate Rules: Approved

2013 Annual Meeting Minutes: Approved

2013-2014 Board Mtg Minutes: 2014 June QB Mtg Minutes need to be amended for the June Resolutions 2 & 3 to No position; then approved.

PARTNER REPORTS: Reports given by AISWCD Auxiliary, ISWCDEA, IDOA, IDNR, NRCS, NACD, FSA, and Mike Hoffman.

Resolutions & By-Law Amendment: Vice-President Tom Beyers then reviewed the Resolutions; Resolution 2014-1 IL Certainty Program approved; Resolution 2014-2 Nutrient Reduction Strategy amended and then approved; 2014-3 Soil Health Program amended and then approved; By-Law Amendment approved with option 2.

Old Business: None reported.

New Business: No other Resolutions brought forth to the Voting Delegates.

Election of Officers: Slate submitted: Gerard Fabrizius-President for two year term; Tom Beyers-Vice-President for one year term; Van Bitner-Secretary for one year term; Kenny Vosholler-Treasurer for one year term. Nominated from the floor: Myron Kirby-President for two year term. Candidates came forward to give reasons why they should be elected; Voting Delegates were given the opportunity to give their support for a candidate; Ballots were handed out and Voting Delegates submitted their selections. Ballots were counted by Nominating Committee Chairman and overseen by Parliamentarian. Announcement was made of the new AISWCD President for two year term: Myron Kirby, DeWitt County SWCD. All other offices were unchallenged and voted into office for one year terms.

Area Vice Presidents & Alternate Elections: Vice-President Tom Beyers asked Areas 2 and 4 to meet at the side of the room to elect their Vice President and Alternate for a two year term. Area II: Dave McCormick-Brown County; Alternate-John Winkelman-Cass County; Area IV: Glen Bowers-Washing County; Alternate-Steve Fulling-Crawford County.

Confirmation of Board: Approved.

66th AISWCD Annual Meeting - AISWCD Board Meeting Minutes July 29, 2014 @ Northfield Inn, Springfield, IL DOT POINT HIGHLIGHTS (Continued)

Future Annual Meeting Date & Location: Secretary Van Bitner reported the 2015 67th AISWCD Annual Meeting/Summer Conference would be held on Monday, July 27, and Tuesday, July 28, 2015 at the North-field Inn, Suites and Conference Center.

Officers Reports: Due to time constraints-President Wilson asked members to see his report in the voting delegate packet; Vice-President Tom Beyers gave a brief Legislative Report; Treasurer Kenny Vosholler had no comment; and Secretary Van Bitner had no comment. Rich Nichols came forward and gave some departing words and asked members to see his report in voting delegate packet and thanked everyone for allowing him to work and serve with the best people in the business. Rich received a standing ovation.

Comments from FAC Chairmen: No comments from anyone except President Wilson for the Executive Committee on Cost Savings for the AISWCD office and Vice-President Tom Beyers on the 2014 Legislative Day and Reception.

Financial Report: Treasurer Kenny Vosholler asked members to see page 39 in the packet with the membership dues update and Kenny introduced Tim Cravens with Pehlman & Dold, our auditing firm to address the members. Mr. Cravens went over the 2013 Audit for both the AISWCD and Foundation. Audit was approved; Kenny then asked members to look over the 2015 Proposed AISWCD Budget in the packet and asked if there were any questions. None were brought forth.

Adjournment: Meeting was adjourned to the ISWCDF Meeting at 12:20 p.m.

Reports

IDNR Partner Report

Illinois Conservation Reserve Enhancement Program (CREP)

The Illinois Conservation Reserve Enhancement Program (CREP) is a State Incentive Program combined with the Federal Conservation Reserve Program (CRP). CREP is administered by the IDNR and the local Soil Water Conservation Districts (SWCD) providing long term environmental benefits by allowing 232,000 acres of eligible environmentally sensitive lands within the Illinois and Kaskaskia River Watersheds to be restored, enhanced and protected over a period of time from 15 years to perpetuity. The SWCD's within the CREP area continue to be the driving force leading CREP on the local level which is evident by the increased landowner support. This program is a prime example of how a partnership between landowners, governmental entities, and non-governmental organizations can join together to address watershed quality problems.

Since the program started in 1998, landowners have voluntarily enrolled 87,466 acres in conservation practices through 1,366 CREP easements to help improve and restore natural habitats in the Illinois and Kaskaskia River watersheds.

Since 2010, a total of 148 state easements have been approved in the Kaskaskia and Illinois Watersheds totaling 12,322 acres. The Kaskaskia Watershed covers 3,914 acres and Illinois Watershed covers 7,392 acres. The average acreage per enrollment is 83 acres.

The IDNR has a partnership with the Illinois Environmental Protection Agency (IEPA) and the Association of Illinois Soil and Water Conservation Districts (AISWCD) to employ six (6) CREP Resource Specialists. These specialists are dedicated to a targeted area to assist SWCD's in 35 counties with landowner outreach, enrollment and BMP plan development. They currently oversee 816 easements in these counties. 103 of these easements were monitored between June and August of 2014.

The IDNR along with the Illinois State Water Survey continue to monitor and evaluate sediment and nutrient delivery within the CREP watersheds.

Since the program started in 1998, 77,434 acres were enrolled in the CREP Resource Specialist areas. The following estimated reductions in nutrient loads have been made on those acres:

115,752 lbs of Nitrogen per year (avg. 1.5 lbs/acre)

53,131 lbs of Phosphorus per year (avg. 0.69 lbs/acre)

42,848 tons of Sediment per year (avg. 0.55 tons/acre)

SWCD of Illinois Insurance Plan Administrator's Report to AISWCD October, 2014

COBRA –We currently have no members on COBRA. No election notices or initial notices were sent in October

Administration – Administration included:

- 1. The November billing shows a total of 157 enrolled members, with 127 on Managed Care, 13 on Quality Care, and 17 having waived coverage.
- 2. Added no new employees
- 3. Terminated one member who retired and one dependent who received insurance elsewhere
- 4. Processed October invoices and payments which were due the 15th
- 5. Completed September end of month reports and shared with IDoA, AISWCD, ISWCDEA and the insurance committee
- 6. Updated multiple salaries with The Standard. This was necessary as new contracts were completed beginning September 1, 2014
- 7. Processed payments to The Standard, Montgomery County SWCD for insurance admin expenses and to Marion County SWCD for reimbursement of dependent benefits for October, November and December
- 8. Spoke with Kelly Thompson and Gina Bean about admin of the AISWCD and CREP employees' benefits

Financials – Income for October was \$69748.90 with expenses totaling \$144,931.32, resulting in a net income of \$-75,182.42. The balance in the account at the end of September is \$65,214.51.

Billings for November are as follows:

CMS:	\$ 132,329.00
The Standard:	\$ 4,633.30

At this time, there is not enough money in the account to pay both bills. Diane Reed at CMS has been contacted and is willing to wait for the payment without cancellation. The FY 2015 grant agreement has been signed by all parties and we are awaiting a deposit of funds. The bill for The Standard has been paid.

Sincerely, Melissa Cauble Montgomery County SWCD 9:39 AM 11/03/14 Accrual Basis

SWCD OF ILLINOIS INSURANCE Profit & Loss Budget Performance October 2014

	Oct 14	Budget	Jul - Oct 14	YTD Budget	Annual Budget
Ordinary Income/Expense	n de lander er		a a aan a a		
Income					
AISWCD Life-LTD Premlums	256.46	105.18	544.64	392.18	1,019.68
COBRA Paid Premiums	0.00	1,687.08	850.68	3,374.16	15,183.72
Employee Paid Own Premiums	63,265.50	73,563.00	126,160.00	150,803.00	293,621.50
Interest	0.53	10.15	6.55	81.77	391.51
Miscellaneous Income	0.00	0.00	0.00	0.00	397.50
State Allocation	0.00	0.00	0.00	0.00	1,376,755.00
STD Insurance	4,097.98	5,601.84	10,835.70	14,415.18	31,485.58
Voluntary Life Insurance	2,128.43	2,435.97	4,739.92	5,076.73	10,302.28
Total Income	69,748.90	83,403.22	143,137.49	174,143.02	1,729,156.77
Expense					
Administrator Expenses					
Administrator Wages Reimbursed	2,766.02	0.00	5,096.24	3,562.13	8,948.45
Mileage/lodging	360.90	0.00	428.70	0.00	0.00
Postage	36.65	0.00	70.95	0.00	0.00
Supplies	32.45	0.00	32.45	0.00	0.00
Website Expense	30.00	0.00	60.00	0.00	0.00
Total Administrator Expenses	3,226.02	0.00	5,688.34	3,562.13	8,948.45
AISWCD Life/LTD Expense	0.00	0.00	0.00	191.34	191.34
Fiduclary Liability Expense	0.00		1,825.00		
Liability Insurance	0.00	0.00	0.00	0.00	518.33
LTD Premiums	806.12	731.43	3,907.58	3,033.93	9,221.86
Miscellaneous	3,068.00	0.00	3,104.07	86.64	681.88
Monthly Employee Paid Premiums	0.00	0.00	0.00	50,005.06	50,005.06
Monthly Premium Health	134,004.00	138,536.00	539,419.00	496,130.00	1,574,783.00
Monthly Premium Life	547.81	533.46	2,800.76	2,185.70	6,451.52
Monthly Premium Voluntary Life	835.93	765.65	4,187.86	3,241.46	10,000.14
Postage	0.00	0.00	0.00	42.70	146.87
Reconciliation Discrepancies	0.00		-0.10		
STD Insurance Premiums	2,443.44	2,218.81	11,835.37	9,420.79	27,969.52
Wrk Comp - Liability Insurance	0.00	0.00	41,677.00	1,825.00	3,648.00
Yearly CPA Audit	0.00	0.00	0.00	0.00	2,000.00
Total Expense	144,931.32	142,785.35	614,444.88	569,724.75	1,694,565.97
Net Ordinary Income	-75,182.42	-59,382.13	-471,307.39	-395,581.73	34,590.80
Income	-75,182.42	-59,382.13	-471,307.39	-395,581.73	34,590.80

9:35 AM 11/03/14 Accrual Basis

SWCD OF ILLINOIS INSURANCE Balance Sheet Prev Year Comparison As of October 31, 2014

	Internetional and the second second	and the second		
	Oct 31, 14	Oct 31, 13	\$ Change	% Change
ASSETS				9e
Current Assets				
Checking/Savings				
AISWCD - IIIInois Funds	65,214.51	88,342.66	-23,128.15	-26.18%
Total Checking/Savings	65,214.51	88,342.66	-23,128.15	-26.18%
Accounts Receivable				
Accounts Receivable	-12.58	446.49	-459.07	-102.82%
Total Accounts Receivable	-12.58	446.49	-459.07	-102.82%
Other Current Assets				
Undeposited Funds	0.00	9,630.23	-9,630.23	-100.0%
Total Other Current Assets	0.00	9,630.23	-9,630.23	-100.0%
Total Current Assets	65,201.93	98,419.38	-33,217.45	-33.75%
TOTAL ASSETS	65,201.93	98,419.38	-33,217.45	-33.75%
LIABILITIES & EQUITY				
Liabilities				
Current Liabilities				
Accounts Payable				
Accounts Payable	134,004.00	132,522.00	1,482.00	1.12%
Total Accounts Payable	134,004.00	132,522.00	1,482.00	1.12%
Total Current Liabilities	134,004.00	132,522.00	1,482.00	1.12%
Total Liabilities	134,004.00	132,522.00	1,482.00	1.12%
Equity				
Retained Earnings	402,505.32	418,016.48	-15,511.16	-3.71%
Net Income	-471,307.39	-452,119.10	-19,188.29	-4.24%
Total Equity	-68,802.07	-34,102.62	-34,699.45	-101.75%

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SWCD OF ILLINOIS INSURANCE Transaction Detail by Account

			October 2014	14				
2j	Type	Date Num	n Name	Memo	ັວ	Split	Amount	Balance
AISWCD - IL Funds						200		
	Bill Pmt -Check	Bill Pmt -Check 10/01/2014 1312	The Standard	October 2014	ح حو	Accounts Payable	4,541.82	4,541.82
	Bill Pmt -Check	10/01/2014 1313	Bill Pmt -Check 10/01/2014 1313 Montgomery Co SWCD	Administering County exper V	√ Ac	Accounts Payable	-3,226.02	-7,767.84
	Deposit	10/03/2014		Deposit	ې ج	-SPLIT-	20,554.71	12,786.87
	Deposit	10/09/2014		Deposit	ې ح	-SPLIT-	34,715.85	47,502.72
	Bill Pmt -Check	10/16/201	14 1314 Marion Co SWCD	Reimburse for B. Davies De	~	Accounts Payable	-3,068.00	44,434.72
	Deposit	10/17/2014		Deposit	א ר ר	PLIT.	15,496.61	59,931,33
	Deposit	10/24/201		Deposit	s Z	-SPLIT-	1,203.21	61,134.54
	Bill Pmt -Check	10/28/201	14 1315 The Standard	November 2014	Ac	counts Payable	4,633.30	56,501.24
	Deposit	10/31/2014		Deposit	Ŷ	-SPLIT-	486.24	56,987.48
	Deposit	10/31/2014		Interest	Ĕ	Interest	0.53	56,988.01
I otal AlSWCD - IL Funds							56,988.01	56,988.01
TOTAL							56,988.01	56,988.01

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INSURANCE ADMINISTRATION LOG SHEET--MELISSA CAUBLE1

DATE	TYPE OF ACTIVITY	HOURS		SUPPLIES MILEAGE	HOTEL/ MEALS
10/1/2014	Prepared September reports for sharing with AISWCD, ISWCDEA, IDoA and insurance committee, prepared quarterly invoice for reimbursement to MCSWCD for insurance admin services	4			
10/3/2014	Processed invoices and payments from Dekalb, Lasalle, Dewitt, Effingham, Johnson, Ogle Christian, St. Clair, McDonough, Mason, Greene, Stark, Cass, marion, Schuyler, Brown and Whiteside counties, prepare deposit and mailed it to Springfield via priority mail, updated salaries in AdminEase	3	5.75		
10/6/2014	Processed invoices and payments from Logan, Perry, Williamson, hancock, Lawrence, McHenry, Winnebago, Gallatin, and Mercer Counties, updated salaries in AdminEase, updated information in SWCD website	4			
10/9/2014	Processed invoices and payments from Washington, Calhoun, Jefferson, Ford, Champaign, Cumberland, and Vermillion counties, prepared and sent deposit by priority mail, updated multiple salaries in admin ease, emailed an employee about her baby's social security	4	5.75		
10/14/2014	Processed invoices and payments from Pulaski/Alexander, Jersey, White, Carroll, Morgan, Livingston, Pike, Kane-Dupage and Fulton Counties, spoke with AISWCD staff about Worker's Compensation policy, updated salaries in AdminEase, spoke with an AC about her RC's retirement, spoke with an AC about adding a new part -time employee to	5			
10/16/2014	insurance Spoke with John Lundquist about retirement questions, spoke with Kevin Bennet about new employee benefits, spoke with Burke Davies about terminating his wife, spoke with Amy Ishmael about Duane Himmel's retiremtn, asked Gina Bean to send check to Burke to reimburse for wife's premiums, forwarded enrollment forms for Jonah Cooley's husband to CMS	5			
0/17/2014	Processed invoices and checks from Sangamon, Union, and Clay counties and prepared weekly deposit and mailed to US Bank by priority mail, spoke with Marianne Grey about how to process quarterly invoices and sent her information for her new employee	2	5.75		
	Processed invoices from several counties, updated salaries in AdminEase and in the spreadsheet, filing	5			
0/23/2014	Forwarded term paperwork on John Lundquist to CMS, termed him in Admin/Ease, prepared COBRA election notice and life insurance letters for John Lundquist				

INSURANCE ADMINISTRATION LOG SHEET--MELISSA CAUBLE2

	Prepared bank depsoit and mailed to US Bank by				2324232		42.90		
10/24/2014	Priority Mail, reconciled Standard statement for								
	November	4			10000				
	Processed invoice from Pope-Hardin, spoke with								
	Annette Ambuehl about dental coverage, spoke with								1
10/29/2014	Craig Schroeder about needing his medicare card,								
10/2//2011	filing, spoke with Tammy Clayton and Jonah Cooley				8		(c)		
	about their late October invoices, sent Terry Nichols'								
	STD payment form to Shelly Seman								10 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
	Processed invoices and payments from Piatt, Moultrie,								9
10/31/2014	North Cook and Pope-Hardin SWCDs, pepared and								
	sent deposit by priority mail to Springfield								
5.3.79 ⁴		2		5.75					w <u></u>
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	and the second sec	Norman .			toton an				
1007 - 35 - 70	Total hours	43		23	- 00 - 10 - 10 - 10 - 10 - 10 - 10 - 10	0		0	\$0.00
	Total hours x \$16.75≕wages	\$720.25							
	Website reimbursement	\$10.00			la sud N as			anteni no	10 C
	Total of reimburseable expenses		\$	23.00		0	\$		0
	Total wages+expenses	\$753.25			<u></u>	_			

State Envirothon

November 2014



TEAM DEWITT

Sondra Baker 217-412-9561 sondra.baker@il.nacdnet.net Shelley Finfrock 217-519-2040 Shelley.finfrock@il.nacdnet.net

> Office Number 217-935-6504 Ext. 3 5920 Revere Rd Clinton, IL 61727

Even though Envirothon is not happening right now, there has been a lot of details being taken care of over the past several weeks and months.

Tasks Completed:

- After Months of talks, emails and discussing details, the FFA MOU is finalized and is being signed by AISWCD Director Kelly Thompson and FFA Executive Secretary, James Craft (see attached MOU)
- 2. Date is Set for April 29th and 30th with 4-H Camp
- 3. Dates for deadlines and Letter of Intent has been sent out
 - A. Letter of Intent is Due November 30th (currently have 6 entered)
 - B. Registration due April 10th
 - C. Permission slips due April 17th

4. Sponsors

- A. Have been in contact with IEPA and Dick Breckenridge and we are currently working on obtaining a large sponsor to help make Envirothon Sustainable.
- B. Have reached out to CASE IH and Central Illinois Ag, Trees Forever
- C. FFA Executive Directors are working to gain sponsors as agreed to in our new MOU (see attached)
- 5. Updated Projected Budget for 2015 comparing to previous expenses and price increases etc. (see attached)

Tasks In Progress:

1. Updating all links to study material online

Tasks coming up:

- 1. Setting up task force meeting to kick off 2015.
- 2. Continuing to reach out to sponsors will be contacting Pheasants Forever, Auxillary, Prairie Farms and other past sponsors as well as new ones.
- 3. Beginning planning will start with tests, presenters, judges etc.

Respectfully submitted,

Sondra Baker

Sondra Baker & Team Dewitt

2014/15 MEMORANDUM OF UNDERSTANDING Between ILLINOIS STATE ENVIROTHON/ AISWCD And ILLINOIS ASSOCIATION FFA

This Memorandum of Understanding between the Illinois State Envirothon/AISWCD and the Illinois Association FFA, sets forth the terms and conditions under which the two organizations will operate and the responsibilities of each organization which will occur for the mutual benefit of both parties.

STATEMENT OF PURPOSE

The Envirothon is an outdoor, team-based program designed to help students better understand their environment through exploration of ecology, natural resource management, and current environmental issues. The Envirothon was first conducted in 1994. Illinois Association FFA has need of a similar event for its local FFA Chapters, whose members are enrolled and receive training through Agricultural Education classes.

Through a mutual effort by Illinois State Envirothon/AISWCD and Illinois Association FFA, the two day Envirothon program will be used as a one-day competitive training event for Illinois Association FFA chapters to determine the state winner that can advance to the National FFA Convention and a two-day competition to determine the Envirothon team who will represent Illinois at a higher level event. This joint venture will help ensure the continued success and growth for the future of Envirothon and to continue the state qualifying benefits for FFA while reducing the expense of holding separate state level events for each of the parties.

For the purpose of this document the 16 Land Use Councils consisting of separate districts will hereinafter be referred to as LUC.

This document is to clarify the responsibilities of both parties and how each FFA team will compete after their placement in the LUC level Envirothon competitions.

ROLES AND RESPONSIBILITIES

A. WHAT THE ILLINOIS ASSOCIATION FFA WILL DO

 <u>State Event Participation</u> - If the winning team at the Local Land Use Council (LUC) Envirothon Competition is representing a local FFA Chapter, the team will go to the State Envirothon and compete for the event in its entirety. If a local FFA team does not place first in the LUC competition but does place first among local FFA teams, then that team may compete for the first day of the Envirothon competition as FFA only, which will be considered the Illinois Association FFA state competition.

<u>National Event Participation</u> - If an FFA team wins at the State Competition Level it is understood that they will be allowed the opportunity to compete at the North American Envirothon and at the National FFA level. If a non-FFA team wins at the State Competition Level it is understood that they will be allowed the opportunity to compete at the North American Envirothon, but will not compete at the National FFA level.

2. Entry Fees - The local FFA team, if representing their LUC, will have a registration fee of \$150. Payment for this will be up to the LUC discretion as to who will pay this fee, whether it is the LUC or the District the team is from. However, FFA Teams representing the LUC shall be supported in the same manner as a non-FFA Team, based on previous year's practice. If the team is competing as FFA only for the purpose of the Illinois Association FFA state competition, there will be a registration fee of \$100 to be paid by the local FFA chapter.

- 3. Illinois Association FFA will provide and/or identify sponsorship for the Illinois State Envirothon/ AISWCD on a yearly basis with the amount to be reviewed annually prior to the start of school each year.
- 4. The FFA will review the MOU Document on an annual basis to address any changes or concerns that either Envirothon or FFA may have.
- 5. Illinois Association FFA will promote the SWCD's and the Envirothon in all program related press releases, on websites and on the Illinois Association FFA Calendar of Activities.
- 6. Illinois FFA Center will fill a seat each year on the Illinois Envirothon Task Force with an FFA representative of their choosing.

B. WHAT THE ILLINOIS STATE ENVIROTHON/AISWCD WILL DO

- 1. The Illinois State Envirothon/AISWCD will provide resources, testing and competition management that will benefit the Illinois Association FFA chapters and identify the career development winner for National FFA competition. Team scores for FFA competitors will be provided to the Illinois Association FFA.
- 2. The Illinois State Envirothon/AISWCD will provide team rosters to the Illinois Association FFA for verification of valid team members participating at the Envirothon.
- 3. The Illinois State Envirothon/AISWCD will seek out sponsorships to be used with registration fees and other sponsorships to ensure sufficient funding is available for the event.
- 4. The Illinois State Envirothon/AISWCD will provide housing and meals only to FFA teams representing their LUC for the Illinois Envirothon competition in its entirety.
- 5. The Illinois State Envirothon/AISWCD will provide a seat on the Illinois Envirothon Task Force each year to the Illinois Association FFA, to be filled by an Illinois FFA Center staff member of an individual designated by the Illinois Association FFA Board of Directors.
- 6. The Illinois State Envirothon/AISWCD and its Task Force will review the MOU Document on an annual basis to address any changes or concerns that either FFA or Envirothon may have.
- 7. Illinois State Envirothon/AISWCD will provide Illinois Association FFA with approved information/ language about AISWCD and the Envirothon for inclusion in press releases and promotion.

COMMUNICATION

The Illinois State Envirothon/AISWCD will be in direct communication with the Illinois Association FFA Executive Secretary and vice versa, each year to determine sponsorship, eligibility and any concerns or changes needing to be made to benefit the continued success of the partnership.

COMMITMENT TO PARTNERSHIP

The commitment to this MOU between the Illinois State Envirothon/AISWCD and the Illinois Association FFA will hold as long as funding remains available for the programs to continue, and as long as both parties are willing to continue the partnership. If funding should for any reason fail both parties will be notified immediately and the MOU will be null and void. If either party should decide that this MOU is no longer mutually beneficial they may enter a 30 day notice of intent to cancel the MOU.

This Memorandum becomes effective on the date it is signed by both the Illinois Association FFA Executive Secretary and the AISWCD Executive Director.

AISWCD Executive Director

Date

Illinois Association FFA Executive Secretary

Date

State Envirothon Projected 2015 Budget

Res .	Item	Budgeted Cost	Comments
1	Administrative Fee	\$8100	Paid To the Administering District putting the event together. This includes finding spon- sors, test writing, registration and payment of teams, making camp arrangements, rooming, event schedule, securing all volunteers, writ- ing the Oral Presentation Scenario to be used for competition, making travel and competi- tion arrangements for the winning team to compete at nationals and any other details of
2	4-H Campground Fee	\$4000	Includes meals and lodging for students and
3	Fun Night	\$300	This is includes time where all of the teams from across the state come together to have social interaction and get to know each other by engaging in a fun activity that we provide. (2013 was Glow in the Dark Kick Ball) Includ-
4	Presenter Gifts	\$150	It is a must to thank those who come and take time out of their schedules as volunteers to present the subjects and write the Lab Practi-
5	Ice Cream Social	\$50	Part of this is Donated by Prairie Farms
6	Snacks & Water	\$160	Provided during the competition
7	Team & Volunteer T-Shirts	\$1100	
8	Supplies	\$200	This is includes but is not limited to oral presentation materials, paper (cardstock, col- ored, certificate), markers and pens, new totes (one time buy last several yrs), printer ink for competition days.
9	Brown Bag Lunch for Volunteers	\$250	This lunch is provided for the first day to our volunteers as the camp does not provide lunch the first Day only Dinner.
10	Trophies & Spirit Stick	\$350	
11	Teleconferences	\$150	For Event Planning
12	National Team Registration &	\$5000	
	Projected Total	\$19810.00	
<u>.</u>	1		1

Illinois Soil & Water Conservation District **Employee Association**

AC Co-Chair – Sondra Baker RC Co-Chair – Kara Downin AC Co-Vice Chair – Spring Duffey RC Co-Vice Chair – Keith Livesay Secretary – Meghan Poston Treasurer - Vicki Heath

ISWCDEA December 2014 Quarterly Report

The ISWCDEA Winter Training 'TEAM CONSERVATION' although we have had some challenges this last year we believe that we're on the right path to coming out strong. We have kept with our mission: committed to providing quality information, communication, education, training, and representation to all district personnel, and further promote legislative contact and continue cooperation with our partners.

We plan to continue this mission and show to legislators and Illinois that we are here to do the job and services that our customers need.

We are very excited for this year's Winter Training line-up! Sessions include: Inspirational Speaker Mia Smith, Partner Reports, Long Range Planning, Partner Panel, Transect Survey, Cover Crops A-Z, Publisher/One Note, Soil Health Kits, Regional Spotlights, RCPP, Soil Health IDOA, Accounting Basics, Education Ideas, CPESC Training, Drainage Water Management, FOIA, Website Development and Envirothon. You can find detailed information about the sessions in our event agenda.

The Team is again joining efforts to collect Toys for Tots for the Marine Corps and used eyeglasses, lenses, hearing aids, and cell phones for the Lions Club. Any donations will be greatly appreciated. Together everyone achieves more!

Knowledge is continually seeking opportunities for learning and growth!! Please make plans for your staff and directors to attend. Registration fee is \$20 which includes all the training and lunch for both days-it's a win-win situation!

As of November 1, 2014, the SWCDs have retained 139 full-time and 41 part-time employees. 29 SWCDs have only one employee. We have approximately 33 employees receiving Service Awards this year for Five through Thirty-five Years as an SWCD employee. They will be honored at a special recognition ceremony during our annual meeting. We have reached out to these award winners and their Chairman to encourage them to attend Winter Training.

Two Regions held elections this year in Regions 2 & 4. We will have two new representatives, Kristie Cooley and Terrina Coffey, joining Region 4. We are again fortunate to have full board representation. By allowing your employees to represent the Region, our team has been instrumental in organizing and assisting at Winter Training, Summer Conference Sessions, area and regional meetings as well as promoting Legislative Day; sponsoring: 50/50 raffle, license plate frame initiative, and Team Conservation T-shirts fundraisers, Outstanding District Employee Award, IL Envirothon, and a \$500 scholarship; assisting steering committees and workgroups/taskforces with 'Field Office of the Future' working with NRCS to update the 'Memorandum of Understanding; and contributing monthly and quarterly articles to the AISWCD, and supporting the Illinois Nutrient Reduction Strategy. Our team supports each other in completing the tasks that come to us and we plan to continue the "divide and conquer" mentality.

We believe that coming together is the beginning, staying together is progress, working together is success! If we want to go far together, it must start from the "Roots Up"!

Respectfully submitted,

Sondra Baker





Sondra Baker, AC Co-Chair & Kara Downin, RC Co-Chair



Illipiois Soil & Water

Conservation District

Employees Association

REGION 1

REPRESENTATIVES

Kara Downin

Sharon Matson

Shannon Pence

Lorna Chezum

REGION 2

REGION 3 REPRESENTATIVES Jane Brangenberg

Betty Buckert Cindy Moon Abbie Sperry

REGION 4 REPRESENTATIVES Tara Hopkins Stephen Miller Renee Weitekamp Cindy Poppenhager

REGION 5 REPRESENTATIVES Keith Livesay Meghan Poston Jodi Hawkins **Carla Barnes**